FORM D



UNITED STATES

SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549 FORM D

NOTICE OF SALE OF SECURITIES PURSUANT TO REGULATION D, SECTION 4(6), AND/OR UNIFORM LIMITED OFFERING EXEMPTION

OMB A	PPROVAL
OMB Number:	3235-0076
Expires:	November 30, 2001
Estimated aver hours per res	age burden ponse16.00
SEC U	JSE ONLY
Prefix	Serial
DATE	RECEIVED
1	

Name of Offering (check if this is an amendment and name has changed, and indicate change.) Series C Preferred Stock Offering	21-39595
Filing Under (Check box(es) that apply): Rule 504 Rule 505 Rule 506 Type of Filing: New Filing Amendment	Section 4(6) 🛛 ULOE
A. BASIC IDENTIFICATION DATA 1. Enter the information requested about the issuer Name of Issuer (check if this is an amendment and name has changed, and indicate change.) CyberU, Inc.	03000903
Address of Executive Offices (Number and Street, City, State, Zip Code) CyberU, Inc., 2850 Ocean Park Boulevard, Suite 150, Santa Monica, CA 90405	Telephone Number (Including Area Code) 310-581-2005
Address of Principal Business Operations (Number and Street, City, State, Zip Code) (if different from Executive Offices)	Telephone Number (Including Area Code)
Brief Description of Business Licensing a proprietary human capital management system.	
Type of Business Organization corporation	er (please specify): PROCESSEI
Actual or Estimated Date of Incorporation or Organization: Month Year	Actual Estimated JAN 1 3 2003 State: THOMSON
CN for Canada; FN for other foreign jurisdiction)	D E FINANCIAL

GENERAL INSTRUCTIONS

Federal:

Who Must File: All issuers making an offering of securities in reliance on an exemption under Regulation D or Section 4(6), 17 CFR 230.501 et seq. or 15 U.S.C. 77d(6).

When To File: A notice must be filed no later than 15 days after the first sale of securities in the offering. A notice is deemed filed with the U.S. Securities and Exchange Commission (SEC) on the earlier of the date it is received by the SEC at the address given below or, if received at that address after the date on which it is due, on the date it was mailed by United States registered or certified mail to that address.

Where To File: U.S. Securities and Exchange Commission, 450 Fifth Street, N.W., Washington, D.C. 20549.

Copies Required: Five (5) copies of this notice must be filed with the SEC, one of which must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

Information Required: A new filing must contain all information requested. Amendments need only report the name of the issuer and offering, any changes thereto, the information requested in Part C, and any material changes from the information previously supplied in Parts A and B. Part E and the Appendix need not be filed with the SEC.

Filing Fee: There is no federal filing fee.

State

This notice shall be used to indicate reliance on the Uniform Limited Offering Exemption (ULOE) for sales of securities in those states that have adopted ULOE and that have adopted this form. Issuers relying on ULOE must file a separate notice with the Securities Administrator in each state where sales are to be, or have been made. If a state requires the payment of a fee as a precondition to the claim for the exemption, a fee in the proper amount shall accompany this form. This notice shall be filed in the appropriate states in accordance with state law. The Appendix to the notice constitutes a part of this notice and must be completed.

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Failure to file notice in the appropriate states will not result in a loss of the federal exemption. Conversely, failure to file the appropriate federal notice will not result in a loss of an available state exemption unless such exemption is predicated on the filing of a federal notice.



Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

		A	. BASIC IDI	ENTI	FICATION DATA			
 Each beneficial own Each executive offic 	issuer, if the issuer h	as been vote o orate is	r dispose, or direct the ssuers and of corporate	vote	or disposition of, 10%			 securities of the issuer; and
Check Box(es) that Apply:	Promoter	\boxtimes	Beneficial Owner	\boxtimes	Executive Officer	\boxtimes	Director	General and/or Managing Partner
Full Name (Last name first, if Adam Miller	individual)					.,		
Business or Residence Address	•							
2850 Ocean Park Boulevard	, Suite 150, Santa N	1 onica	, CA 90405					
Check Box(es) that Apply:	Promoter		Beneficial Owner	⊠ 	Executive Officer	⊠	Director	General and/or Managing Partner
Full Name (Last name first, if Steve Simon	individual)							
Business or Residence Addres	ss (Number and Stree	t, City,	State, Zip Code)				<u> </u>	
2850 Ocean Park Boulevard	, Suite 150, Santa N	Aonica	, CA 90405					
Check Box(es) that Apply:	Promoter		Beneficial Owner	Ø	Executive Officer	Ø	Director	General and/or Managing Partner
Full Name (Last name first, if	individual)							
Perry Wallack								
Business or Residence Address	s (Number and Stree	t, City,	, State, Zip Code)					
2850 Ocean Park Boulevard		1 onica	, CA 90405					
Check Box(es) that Apply:	Promoter		Beneficial Owner		Executive Officer		Director	General and/or Managing Partner
Full Name (Last name first, if Aon Consulting	individual)							
Business or Residence Addres	,		, State, Zip Code)					
200 East Randolph Street	t, Chicago, IL 60601							
Check Box(es) that Apply:	Promoter		Beneficial Owner		Executive Officer	☒	Director	General and/or Managing Partner
Full Name (Last name first, if	individual)							
Bernard Reynolds			<u></u>				·····	
Business or Residence Address 780 Third Avenue, New Y	•	•	, State, Zip Code)					
Check Box(es) that Apply:	Promoter		Beneficial Owner		Executive Officer		Director	General and/or Managing Partner
Full Name (Last name first, if	individual)					-,		
Business or Residence Addres	s (Number and Stree	t, City,	State, Zip Code)		100		<u> </u>	
Check Box(es) that Apply:	Promoter		Beneficial Owner		Executive Officer		Director	General and/or Managing Partner
Full Name (Last name first, if	individual)					7		
Business or Residence Addres	s (Number and Stree	t, City,	State, Zip Code)					
	(Use blank	sheet.	or copy and use add	itiona	l copies of this sheet	, as ne	cessary)	

			*****	· · · · · · · · · · · · · · · · · · ·	В.	INFOR	MATION .	ABOUT OF	FERING				***
_												Yes	No SZ
1.	Has the	issuer sold,	or does the i	ssuer intend t	=	n-accredited in also in Apper		-				Ц	\boxtimes
2.	What is	the minimu	m investmen	t that will be		om any indivi	•					\$	10,000
												Yes	No
3.												\boxtimes	
4.	remune person o	ration for so or agent of a e (5) person	licitation of p broker or dea	urchasers in oller registered	connection v I with the SE	een or will be vith sales of se EC and/or with such a broker	ecurities in th h a state or st	ne offering. I ates, list the i	fa person to l name of the b	oe listed is ar roker or deal	associated er. If more		
Full	Name (L	ast name fir	st, if individ	ıal)									
N/A Busi	ness or R	Residence A	ddress (Num	ber and Stree	t, City, State	, Zip Code)							
Nam	e of Ass	ociated Brol	сет от Dealer	· · · · · · · · · · · · · · · · · · ·						·····		<u> </u>	
State	s in Whi	ich Person L	isted Has So	licited or Inte	nds to Solic	it Purchasers							
												ПА	Il States
, I	AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	(FL)	[GA]	(HI)	[ID]
	IL]	[IN]	[AZ]	[KS]	[KY]	[LA]	[ME]	[MD]	[[MA]	[MI]	[MN]	[MS]	[MO]
	MT]	[NE]	[NV]	[MH]	[NJ]	[NM]	[NY]	[NC]	[ND]	(OH)	[OK]	[OR]	[PA]
_	RIJ	[SC]	[SD]	[TN]	[TX]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]
Full	Name (L	ast name fir	st, if individ	ıal)								······································	
Busin	ness or R	Residence A	ddress (Num	ber and Stree	t, City, State	, Zip Code)							
Nam	e of Asso	ociated Brok	er or Dealer										
State	s in Whi	ich Person L	isted Has So	licited or Inte	nds to Solic	it Purchasers				 -			
(C	heck "A	Il States" or	check indivi	duals States)	***************************************					***************************************		□ A	I States
ſ	AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[D]
	, IL]	[IN]	[IA]	[KS]	[KY]	[LA]	[ME]	[MD]	[[MA]	[MI]	[MN]	[MS]	[MO]
	MT]	[NE]	[NV]	[NH]	[NJ]	[NM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]
_	RI]	[SC]	[SD]	[TN]	[XT]	[UT]	[VT]	[VA]	[WA]	[WV]	[WI]	[WY]	[PR]
Full l	Name (L	ast name fir	st, if individu	ıal)							 	<u> </u>	
Busin	ness or R	Residence A	ddress (Num	ber and Stree	t, City, State	e, Zip Code)				-			
Nam	e of Asso	ociated Brok	cer or Dealer										
State	s in Whi	ch Person I	isted Has So	licited or Inte	nds to Solic	it Purchasers							
			check indivi									Па	Il States
•	AL]	[AK]	[AZ]	[AR]	[CA]	[CO]	[CT]	[DE]	[DC]	[FL]	[GA]	[HI]	[ID]
]L]	[IN]	[IA]	[KS]	[KY]	[LA]	[ME]	[MD]	[[MA]	[MI]	[MN]	[MS]	[MO]
	MT]	[NE]	[NV]	[NH]	[NJ]	[NM]	[NY]	[NC]	[ND]	[OH]	[OK]	[OR]	[PA]
(RI]	[SC]	[SD]	[TN]	[TX]	נעדן	[VT]	[VA]	[WA]	[wv]	[WI]	[WY]	[PR]

(Use blank sheet, or copy and use additional copies of this sheet, as necessary)

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C. OFFERING PRICE, NUMBER OF INVESTORS, EXPENSES A	AND USE OF PROCEEDS	
 Enter the aggregate offering price of securities included in this offering and the total amount alread Enter "0" if answer is "none" or "zero." If the transaction is an exchange offering, check this box indicate in the columns below the amounts of the securities offered for exchange and already exchange Type of Security 	and unged. Aggregate Offering Price	Amount Already Sold S
Equity	-	\$ 1,940,000
Common Preferred	<u>\$ 2,000,000</u>	\$ <u>1,940,000</u>
Convertible Securities (including warrants)	\$	\$
Partnership Interests		\$
•		3
Other (Specify)		\$
Total	\$ <u>2,000,000</u>	\$_1,940,000
Answer also in Appendix, Column 3, if filing under ULOE.		
 Enter the number of accredited and non-accredited investors who have purchased securities in this of and the aggregate dollar amounts of their purchases. For offerings under Rule 504, indicate the num persons who have purchased securities and the aggregate dollar amount of their purchases on the tota Enter "0" if answer is "none" or "zero." 	nber of	
	Number Investors	Aggregate Dollar Amount of Purchase
Accredited investors	18	\$_1,940,000
Non-accredited Investors		\$
Total (for filings under Rule 504 only)		\$
Answer also in Appendix, Column 4, if filing under ULOE.		
3. If this filing is for an offering under Rule 504 or 505, enter the information requested for all securities by the issuer, to date, in offerings of the types indicated, in the twelve (12) months prior to the first securities in this offering. Classify securities by type listed in Part C - Question 1.	ale of	Dollar Amount
Type of Offering Rule 505	Type of Security	Sold
Regulation A		\$
Rule 504		\$
Total		\$
		Ψ
4. a. Furnish a statement of all expenses in connection with the issuance and distribution of the securitie offering. Exclude amounts relating solely to organization expenses of the issuer. The information given as subject to future contingencies. If the amount of an expenditure is not known, furnish an estin check the box to the left of the estimate.	may be	
Transfer Agent's Fees		\$
Printing and Engraving Costs		\$
Legal Fees		\$5,000
Accounting Fees		\$
Engineering Fees		\$
Sales Commissions (specify finders' fees separately)	_	\$
Other Expenses (identify)		\$ 1,000
Total	 F3	\$ 6,000

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h Enter the difference between the	amonata affaring maios gives in secondo to De-C. C.	huagtian 1 and	
total expenses furnished in response to	gregate offering price given in response to Part C - Q Part C - Question 4.a. This difference is the "adjust	ed gross	\$ <u>1,994,000</u>
the purposes shown. If the amount for	ted gross proceeds to the issuer used or proposed to be any purpose is not known, furnish an estimate and che yments listed must equal the adjusted gross proceeds 4.b above.	ck the box to the	
•		Payments to Officers, Directors & Affiliates	Payments To Others
Salaries and fees		S <u>175,950</u>	□ \$ <u>1,114,350</u>
Purchase of real estate		[] \$ <u>0</u>	\$
Purchase, rental or leasing and installa	tion of machinery and equipment	S 0	_ 🛛 \$29,325
Construction or leasing of plant buildi	ngs and facilities	s <u> </u>	🛛 \$123,065
Acquisition of other businesses (include used in exchange for the assets or secu	ling the value of securities involved in this offering turities of another issuer pursuant to a merger)	hat may be	<u></u> \$0
Repayment of indebtedness		\$0	_ \$0
Working capital			_ 🛭 \$551,310
Other (specify):		\$ 0	_ 🗆 \$0
Column Totals		\$ <u>175,950</u>	■ \$ <u>1,818,050</u>
Total Payments Listed (column t	otals added)	\$ <u>1</u>	994,000
	D. FEDERAL SIGNATUR	E	
	ned by the undersigned duly authorized person. If this re ecurities and Exchange Commission, upon written requ t) of Rule 502.		
er (Print or Type)	Signature	Date	
erU, Inc.	TW S	December 31, 2002	
ne of Signer (Print or Type)	Title of Signer (Print or Type)		

		E.	STATE SIGNATU	RE		
1.	Is any party described in 17 CFR 230.262 prese	ntly subject to an	y of the disqualification	n provisions of such rule?	Yes	No ⊠
		See Appendix	x, Column 5, for state	response.		
2.	The undersigned issuer hereby undertakes to fu 239.500) at such times as required by state law.	•	administrator of any s	ate in which this notice is filed, a notice	on Form D (17 CFR
3.	The undersigned issuer hereby undertakes to fu	rnish to the state a	administrators, upon w	ritten request, information furnished by	the issuer to	offerees.
4.	The undersigned issuer represents that the issue Exemption (ULOE) of the state in which this neestablishing that these conditions have been sat	otice is filed and u				-
	issuer has read this notification and knows the coorized person.	ontents to be true	and has duly caused th	is notice to be signed on its behalf by the	e undersigne	d duly
Issu	er (Print or Type)	Signature	0.	Date		
Cyb	erU, Inc.	Jen ,	♦ _`	December 31, 2002		
Nar	ne of Signer (Print or Type)	Title of Signer	(Print or Type)			
Stev	ve Simon	Vice Presider	nt Business Affairs			

Instruction:

Priot the name and title of the signing representative under his signature for the state portion of this form. One copy of every notice on Form D must be manually signed. Any copies not manually signed must be photocopies of the manually signed copy or bear typed or printed signatures.

1	2		3		5 Disqualification				
	non-acc inves	to sell to credited tors in ate -Item 1)	Type of security and aggregate offering price offered in state (Part C – Item 1)		Type of investor and amount purchased in State (Part C-Item 2)				
State	Yes	No		Number of Accredited Investors	Amount	Number of Non-Accredited Investors	Amount	Yes	No_
AL									
AK									
AZ									
AR									
CA		Х	Series C Preferred \$300,000	2	\$300,000	0	N/A		х
СО				, , , , , , , , , , , , , , , , , , , ,	.,				
СТ		х	Series C Preferred \$30,000	1	\$30,000	0	N/A		X
DE									
DC					1110				
FL		Х	Series C Preferred \$725,000	4	\$725,000	0	N/A		Х
GA					<u> </u>				_
HI									
ID									_
IL		X	Series C Preferred \$300,000	3	\$300,000	0	N/A		х
IN				· 1100 F-11	- 1/1				<u> </u>
IA									
KS									
KY									
LA									
ME									
MD									
MA									
MI									
MN		х	Series C Preferred \$100,000	1	\$100,000	0	N/A		Х
MS					-				_

1		2	3			5				
	non-actinves	to sell to credited tors in ate -Item 1)	Type of security and aggregate offering price offered in state (Part C – Item 1)		Type of investor and amount purchased in State (Part C-Item 2)					
МО										
MT										
NE			+							
NV State	Yes	No		Number of Accredited Investors	Amount	Number of Non-Accredited Investors	Amount	Yes	No	
NH										
NJ		Х	Series C Preferred \$110,000	2	\$110,000	0	N/A		х	
NM			, , , , , , , , , , , , , , , , , , , ,							
NY		Х	Series C Preferred \$325,000	4	\$325,000	0	N/A		Х	
NC			4525 ,000							
ОН		ļ								
OK										
OR										
PA	<u> </u>									
RI										
SC										
SD										
TN										
TX		х	Series C Preferred \$50,000	1	\$50,000	0	N/A		х	
UT	1									
VT										
VA									 	
WA										
WI		 					 			
WY										
PR							***************************************			